

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
ANNUAL REPORT
FOR THE PERIOD ENDED 31ST AUGUST 2012

WILLIAMSON MORTON THORNTON LLP
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ROUNDWOOD PARK SCHOOL ACADEMY TRUST
FOR THE PERIOD ENDED 31ST AUGUST 2012

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**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
COMPANY INFORMATION
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Incorporated in England and Wales

COMPANY REGISTERED NUMBER 07695458

COMPANY SECRETARY A Smith

GOVERNORS
M Hart (Chairperson)
A Henshall (Headteacher)
A Asquith
K Ford
D Ghobadian
J Glover
A Jackson-Robbins
K Mead
C Metcalfe
C Ockendon
E Milne
A Porter
A Randall
E Rayner
P Richardson
I Sale
C Salmon
M Tomlins

BURSAR J Johnstone

REGISTERED OFFICE
Roundwood Park School
Roundwood Park
Harpenden
Hertfordshire
AL5 3AE

AUDITORS
WMT
Torrington House
47 Holywell Hill
St Albans
Hertfordshire
AL1 1HD

SOLICITORS
Browne Jacobson LLP
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

BANKERS
Barclays Bank Plc
1 Churchill Place
London
E14 5HP

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNORS' REPORT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Governors' Report

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 August 2011 to 31 August 2012. The governors' report is a directors' report for the purposes of s417 of the Companies Act 2006.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association dated 1 July 2011 are the primary governing documents of the academy trust.

The Charitable Company was incorporated on 6 July 2011, and the local authority transferred the assets and operations of Roundwood Park School to the Academy Trust on 1 August 2011.

The governors act as the trustees for the charitable activities of Roundwood Park School Academy Trust Limited and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Roundwood Park School Academy Trust Limited.

Details of the governors who served throughout the period except as noted are included in the company information on page 1.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

In accordance with normal practice the Academy has purchased insurance to protect the governors and officers from claims arising from negligent acts, errors or omissions whilst on Academy business.

Principal Activities

- (a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum ("the Academy"); and
- (b) to promote for the benefit of individuals living in Harpenden and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

Method of Recruitment and Appointment or Election of governors

Governors are appointed as follows:

Parent governors: Through open election for all eligible parents or guardians of students who attend Roundwood Park School.

Staff governors: Through open election for all eligible members of staff working at Roundwood Park School.

Community governors: These are co-opted from the local community to the board of governors. We would seek to appoint governors with relevant background or experience to complement the existing governor qualifications.

The Headteacher is an ex-officio governor.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNORS' REPORT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Policies and Procedures Adopted for the Induction and Training of Governors

We expect all Governors to undertake training as appropriate to their work at the school. New Governors will be provided with an induction programme delivered partly in-house and partly through external sources as required. A log is kept of all Governor training and reviewed on a regular basis at Governors meetings.

Structure, governance and management

The Governors are responsible for the overall management and control of the Roundwood Park School Academy Trust and meet six times a year.

The work of reviewing and monitoring most of their policies is delegated to the members of the Students, Families and Community, Standards and Curriculum and the Resources Committees. These meet once each half term and work under the chairmanship of a Governor appointed at the first Full Governors General Meeting each calendar year. Terms of reference of these committees are agreed annually at this meeting. The Roundwood Park School Academy Trust secretary to the governors is responsible for coordinating the work of the Governors and their Committees, preparation of agendas and papers and review of matters arising. The School Business Manager is responsible for preparation of accounts.

All governors give of their time freely and no remuneration and limited expenses were paid in the period in respect of their work as governors.

Organisational Structure

The Governors determine the general policy of the School. The day to day running of the School is delegated to the Head, supported by senior staff. The Headteacher undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with the senior staff. The day to day administration is undertaken within the policies and procedures approved by the Governors which provide for only significant expenditure decisions and major capital projects to be referred to the Governors for prior approval.

The Headteacher oversees the recruitment of all school staff. The Headteacher is an ex-officio governor, Principal Accounting Officer and attends all meetings. Members of the Senior Leadership Team are invited to attend Governing Body meetings as appropriate.

Risk Management

The Governors are responsible for the overseeing of the risks faced by the School. Detailed considerations of risk are delegated to the Senior Leadership Team of the School. Risks are identified, assessed and controls established throughout the year. A Risk Management Register is maintained by the Resources Committee and is reviewed twice a year. Action plans are put in place for any risk considered to be both likely and with severe consequences. A formal review of the School's risk management processes is undertaken on an annual basis. Risk is managed under the headings of governance, operations, finance, environment and compliance.

Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNORS' REPORT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Connected Organisations, including Related Party Relationships

The Headteacher is a member of a number of professional organisations which enable him to keep abreast of current educational matters and network with other outstanding schools to share expertise, knowledge and experience.

The academy is also affiliated with the Roundwood Park and Sir John Lawes Trust.

Company No. 07441455 – Date of incorporation: 16th November 2010.

The following organisations are associated with the Trust:

- Roundwood Park School
- Sir John Lawes School
- University of Hertfordshire
- Rothamsted Research Ltd
- Precedence Technologies Ltd

As part of its work, the school has a formal partnership with Sir John Lawes and St Georges Schools to provide high quality post-16 education to our joint sixth forms. It also works in a federation (The Alban Federation) with five local schools (Beaumont, Verulam, Sir John Lawes, Sandringham and Marlborough) to provide Graduate Teacher Training, funded by the Teacher Development Agency. In both cases, governors review working policies in partnership with these partner schools.

Objectives and Activities

Objects and Aims

Roundwood Park School Academy Trust's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

Objectives, Strategies and Activities

Our vision for Roundwood Park is of a community which values learning, integrity, friendship and excellence. This is not a hollow promise however; it is the reality of LIFE at the school. Visitors comment on the smart appearance, excellent behaviour and good manners of our students as well as their academic abilities. Working relationships within the school are warm and purposeful and our partnerships with parents, as well as with our local, national and international networks are strong and make us an outward facing school.

We are a vibrant community and there is always so much going on; everyone can find a place where they can reach their full potential within the school and in the wider world. Our new sports centre will enhance our facilities still further and create even more opportunities for our students and local community.

We are graded as an outstanding school by OFSTED due to our academic excellence and our focus on caring for and educating the whole student. Our specialisms of Mathematics, Computing and Languages underpin our outstanding curriculum and ensure opportunities for all of our students. Our new academy status ensures a bright future for the school as it stays at the cutting edge of educational progress.

Our objectives this year included embedding conversion to academy status in our processes, consolidation of assets, instigation of site development including an additional computer room for English, expanding our food technology area and adding a sixth form cafe, use of new technologies and staff development. Governors and senior staff worked throughout the year to ensure we moved forward on the above activities.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNORS' REPORT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Public Benefit

Roundwood Park School Academy Trust is a charitable trust which seeks to benefit the public through the pursuit of its stated aims. The Academy Trust governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Achievements and Performance

At GCSE, 67% of students achieved 5 A*-C grades including English and Mathematics with 88% achieving 5 A* - C overall. A total of 36% of all grades achieved were A* and A and many students achieved 5 or more A* grades.

At A-level, 70% of all grades were A*, A or B and students achieved an average of 229 points per entry. Two students gained straight A* grades. These results ensured that almost all leavers took up higher education places in 2012 for their preferred courses.

Other key achievements and activities in the year have included:-

- Receiving excellent reports from our School Improvement Partner (SIP) for submission to the DfE
- Students at the school undertook a wide range of extra curricular activities from arts through to sports with considerable success
- New Sports Centre opened

Going Concern

After making appropriate enquiries, the governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Key Financial Performance Indicators

Our main expenditure is on staff salaries. The benchmark target is 80% of income on staff wages. Teaching staff salaries came in at just over £3.9 million and support staff salaries £1.2 million. Our wage bill is 76% of our total income and 60% of income went on teaching salaries. Benchmarking shows this is slightly under average for a school such as ours.

Benchmarked to aid value for money judgements teacher/student ratios are benchmarked at 15 students per FTE teacher for a school such as ours. We had 13.9 students per FTE teacher in this year. The in class 'contact time' of teachers was 0.67. The benchmarked recommendation for a school like ours is between 0.7-0.8.

Expenditure on energy rose as both consumption and unit price increased. The opening of the new Sports Centre accounted for increased consumption. Energy use is in line with expectation for a school with several buildings constructed in the 1950's.

Financial Review

The Academy's total incoming resources for the period 1 August 2011 to 31 August 2012 (13 months) amounted to £19,849,094 of which £11,345,592 related to the transfer of the school buildings and fixed assets on conversion to an academy.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNORS' REPORT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Investment Policy

The school's Investment Strategy is:

Regularly monitor cash flow and current and fund accounts balances to ensure immediate financial commitments can be met (payroll and payments runs) and that the accounts have adequate balances to meet forthcoming commitments. In practice a working balance of between £100,000 and £300,000 is likely to be maintained.

The school moved to Barclays when we converted to academy status and set up accounts that sweep surpluses daily into a higher interest account.

Periodically review interest rates and compare with other investment opportunities.

The school's current policy is to only invest funds in risk free and immediately accessible deposit accounts.

Any change in Policy requires the approval of Governors via the Resources Committee.

Plans for Future Periods

The Governors intend to continue their current strategies of maintaining the School's position in a competitive market by providing outstanding education for all students. Achieving high standards of academic results is a constant aim whilst maintaining the breadth and depth of wider education to develop the whole person.

The headteacher and senior staff continue to review the curriculum to ensure that the educational qualifications remain appropriate for our students' development.

Our future plans are financed from income direct from the DfE, related to student numbers and other lump-sum factors. Governors will ensure funding is invested appropriately for the next generation of students as they have done in the past for current students.

Maintaining and, where necessary, developing the fabric of the facilities of the school are central to our strategy. Opportunities to develop our facilities to enhance students' learning are key.

We have a planned programme of maintenance and investment. Each year we invest heavily in computer equipment and infrastructure to ensure our students and staff have the very best technology we can provide.

Environmental issues are also high priority and we continue to develop our buildings to ensure they are more energy efficient.

Statement of disclosure to auditors

Insofar as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the members of the governing body on...4/12/12... and signed on its behalf by:



M Hart
Chair of Governors

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNANCE STATEMENT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Roundwood Park School Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

Governance

The information on governance included here supplements that described in the governors' Report and in the Statement of governors responsibilities. The **governing body** has formally met 6 times during the period. Attendance during the period at meetings of the governing body was as follows:

Governor	Meetings attended	Out of a possible
Anne Asquith	6	6
Kevin Ford (elected January 2012)	4	4
David Ghobadian	6	6
Jill Glover (elected January 2012)	4	4
Helen Greene (resigned February 2012)	2	3
Moira Hart (Chair)	6	6
Alan Henshall	6	6
Adrian Jackson-Robbins	6	6
Kathleen Mead	5	6
Colin Metcalfe	5	6
Chris Ockendon	6	6
Anne Pearson	5	6
Andy Porter	5	6
Andy Randall	5	6
Elizabeth Rayner	6	6
Peter Richardson (Vice Chair)	5	6
Ian Sale	6	6
Chris Salmon (elected January 2012)	4	4
Claire Tilcock (resigned November 2011)	2	2
Michele Tomlins	5	6

The **Resources Committee** is a sub-committee of the main governing body. Its purpose is to oversee financial, staff, premises, IT, Health and Safety issues.

During the period Anne Asquith, who is a qualified accountant, joined the committee. Attendance at meetings in the period was as follows:

Total of 7 meetings.

Peter Richardson: 7

Helen Greene: 4 (governor until January 2012)

Kathleen Mead: 5

Colin Metcalfe: 7

Michele Tomlins: 6

Moira Hart: 1 (chair attended budget setting meeting)

Anne Asquith: 3 (joined committee 1.3.12)

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNANCE STATEMENT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Statement on Internal Control

The Governing Body has delegated the day-to-day responsibility to the Headteacher as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Roundwood Park School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Roundwood Park School Academy Trust for the period ended 31 August 2012 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period ending 31 August 2012 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
GOVERNANCE STATEMENT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Review of Effectiveness

As accounting officer, Headteacher A Henshall has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the governing body on 4/12/12 and signed on its behalf by:



M Hart
Chair of Governors



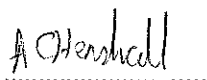
A Henshall
Accounting officer

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
STATEMENT ON REGULARITY, PROPRIETY & COMPLIANCE
FOR THE PERIOD ENDED 31ST AUGUST 2012**

As accounting officer of Roundwood Park School Academy Trust I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.



A Henshall
Accounting officer

Date 18/12/12

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
STATEMENT OF GOVERNORS' RESPONSIBILITIES
FOR THE PERIOD ENDED 31ST AUGUST 2012**

The governors (who act as trustees for charitable activities of Roundwood Park Academy School Trust and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 4.12.12 and signed on its behalf by:



.....
M Hart
Chair of Governors

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
INDEPENDENT AUDITORS' REPORT
Independent Auditors' report to the members of
Roundwood Park Academy School Trust

We have audited the financial statements of Roundwood Park School Academy Trust for the period ended 31 August 2012 which comprises the Statement of Financial Activity, the Balance Sheet, the Cash Flow Statement, and the related notes numbered 1 to 26. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and the academy's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Governors' Responsibilities set out on page 11, the Governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2012 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended 31 August 2012
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
INDEPENDENT AUDITORS' REPORT
Independent Auditors' report to the members of
Roundwood Park Academy School Trust**

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

J. Childs

**Jaqui Childs (Senior Statutory Auditor)
For and on behalf of WMT**

**Chartered Accountants
Statutory Auditors**

Torrington House
47 Holywell Hill
St. Albans
Herts
AL1 1HD

18th December 2012
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ROUNDWOOD PARK SCHOOL ACADEMY TRUST
INDEPENDENT AUDITORS' REPORT
Auditors' regularity report to the members of
Roundwood Park Academy School Trust

In accordance with the terms of our letter of engagement dated 7 December 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies: Accounts Direction 2011/12, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Roundwood Park School Academy Trust during the period 1 August 2011 to 31 August 2012 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Roundwood Park Academy School Trust and the EFA in accordance with the terms of our letter of engagement. Our work has been undertaken so that we might state to the Roundwood Park School Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Roundwood Park School Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Roundwood Park School Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Roundwood Park School Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook as published by DfES in 2006, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2011/12. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 August 2011 to 31 August 2012 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies: Accounts Direction 2011/12 issued by the EFA. We performed a limited assurance engagement as defined in our letter of engagement.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
INDEPENDENT AUDITORS' REPORT (CONTINUED)
Auditors' regularity report to the members of
Roundwood Park Academy School Trust**

Our work consisted of:

- understanding the basis on which the academy trust's Accounting Officer had made their Statement on Regularity, Propriety and Compliance on page 10;
- reviewing the work undertaken by the academy trust's Accounting Officer in respect of their review of procedures and internal controls;
- obtaining specific written representations from the academy trust's Accounting Officer and the EFA to confirm that to the best of their knowledge that there have been no irregular transactions;
- considering (based on our understanding of the academy's internal controls) the risk of irregular transactions occurring;
- considering the evidence obtained by us to support the audit opinion which we have provided on pages 12-13;
- and conducting limited further procedures as we considered to be appropriate.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 August 2011 to 31 August 2012 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities that govern them.

WMT

**WMT
Chartered Accountants**

Torrington House
47 Holywell Hill
St. Albans
Herts
AL1 1HD

18th December 2012
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ROUNDWOOD PARK SCHOOL ACADEMY TRUST
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE PERIOD ENDED 31ST AUGUST 2012

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2012 £
Incoming resources					
Incoming resources from generated funds:					
Voluntary income	3	159,469	275,743	115,350	550,562
Voluntary income – transfer from local authority on conversion		-	-	11,345,592	11,345,592
Activities for generating funds	4	678,277	-	-	678,277
Investment income	5	3,019	-	-	3,019
Incoming resources from charitable activities:					
Funding for the academy's educational operations	6	-	7,271,644	-	7,271,644
Total incoming resources		840,765	7,547,387	11,460,942	19,849,094
Resources expended					
Charitable activities					
Academy's educational operations	8	523,921	7,109,875	507,747	8,141,543
Governance costs	9	-	33,916	-	33,916
Total resources expended	7	523,921	7,143,791	507,747	8,175,459
Net income for the period		316,844	403,596	10,953,195	11,673,635
Other recognised gains and losses					
Actuarial loss on defined benefit pension scheme	16,24	-	(801,000)	-	(801,000)
Net Movement in funds		316,844	(397,404)	10,953,195	10,872,635
Total funds carried forward at 31 August 2012		316,844	(397,404)	10,953,195	10,872,635

All of the academy trust's activities derive from acquisitions in the current financial period.
The Statement of Financial Activities includes all recognised gains and losses in the period.

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
BALANCE SHEET AS AT 31ST AUGUST 2012

	Note	2012	2012
Fixed assets			
Tangible assets	12		11,059,328
Current assets			
Stock	13	7,209	
Debtors	14	125,612	
Cash at bank and in hand		<u>959,509</u>	
		1,092,330	
Current liabilities			
Creditors: Amounts falling due within one year	15	<u>(478,023)</u>	
Net current assets			614,307
Total assets less current liabilities			<u>11,673,635</u>
Retirement benefit obligations	24		(801,000)
Net assets			<u>10,872,635</u>
Funds of the academy:			
Restricted income funds			
Fixed asset funds	16		10,953,195
Restricted general funds	16		<u>(397,404)</u>
Total restricted funds			10,555,791
Unrestricted general funds	16		316,844
Total funds			<u>10,872,635</u>

The financial statements on pages 16 to 29 were approved by the Governors and authorised for issue on 18/12/12 and they are signed on their behalf by

.....
M Hart
Chair of Governors

Company registered number: 07695458

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
CASH FLOW STATEMENT
FOR THE PERIOD ENDED 31ST AUGUST 2012**

		2012
	Notes	£
Net cash inflow from operating activities	19	1,219,890
Returns on investments and servicing of finance	20	3,019
Capital expenditure	21	(263,400)
Increase in cash in the period	22	<u>959,509</u>
Reconciliation of net cash flow to movement in net funds		
Net Funds at 31 August 2012		<u>959,509</u>

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31ST AUGUST 2012**

1. Statement of Accounting Policies

Basis of Preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, is set out below.

Incoming Resources

Grants receivable – Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued. The General Annual Grant (GAG) is included on a receivable basis less, if applicable, any underspend due to be returned.

Sponsorship income – Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt.

Donations – Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income – Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated Services and gifts in kind – The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's policies. Fixed assets transferred have been included at their valuation by an independent third party and depreciated over their useful lives.

Resources Expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds – These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities – These are costs incurred on the academy trust's educational operations.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31ST AUGUST 2012**

Resources Expended (continued)

Governance costs – These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governor's meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful lives, as follows:

Freehold buildings	25 years
Fixtures, fittings & equipment	5 years
Computer equipment	3 years
Motor vehicles	5 years

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Second Pension ('S2P'), and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employee's working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 25, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

Pensions Benefits (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and other funders where the asset acquired or created is held for a specific purpose.

2. General Annual Grant (GAG)			2012
Results and carry forward for the period			£
GAG allocation for current period			6,412,044
Total GAG available to spend			6,412,044
Recurrent expenditure from GAG			(6,019,760)
GAG carried forward to next period			<u>392,284</u>
Maximum permitted GAG carry forward at end of current period (12% of allocation for current period)			<u>769,445</u>
 3. Voluntary income	Unrestricted Funds	Restricted Funds	Total 2012
	£	£	£
Capital grants	-	115,350	115,350
Other donations	41,197	275,743	316,940
Other income	118,272	-	118,272
	<u>159,469</u>	<u>391,093</u>	<u>550,562</u>
 4. Activities for generating funds	Unrestricted Funds		Total 2012
	£		£
Hire of facilities		273,745	273,745
Catering income		404,532	404,532
		<u>678,277</u>	<u>678,277</u>
 5. Investment income	Unrestricted Funds		Total 2012
	£		£
Short term deposits		3,019	3,019
		<u>3,019</u>	<u>3,019</u>

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

6. Funding for academy's educational operations		Restricted Funds	Total 2012
		£	£
DfE / EFA revenue grants			
General Annual Grant (GAG) (note 2)		6,412,044	6,412,044
Other DfE / EFA grants		<u>147,466</u>	<u>147,466</u>
Other Government grants			
Local authority grants		6,559,510	6,559,510
		<u>712,134</u>	<u>712,134</u>
		<u>7,271,644</u>	<u>7,271,644</u>
7. Resources expended			
	Staff Costs	Non-Pay Expenditure	
	£	Premises	Other Costs
		£	£
Academy's educational operations			
- Direct costs	4,908,420	549,664	944,542
- Allocated support costs	<u>739,981</u>	<u>512,983</u>	<u>489,633</u>
	<u>5,648,401</u>	<u>1,062,647</u>	<u>1,434,175</u>
Governance costs including allocated support costs	-	-	30,236
	<u>5,648,401</u>	<u>1,062,647</u>	<u>1,464,411</u>
			2012
			£
Incoming/outgoing resources for the period include:			
Operating lease rentals			78,960
Fees payable to auditor - audit			5,000
- other services			8,857
8. Charitable Activities – Academy's educational operations			
	Unrestricted Funds	Restricted Funds	Total 2012
	£	£	£
Direct costs			
Teaching and educational support staff costs	-	4,908,420	4,908,420
Depreciation	41,917	507,747	549,664
Educational supplies	-	480,225	480,225
Examination fees	-	119,177	119,177
Staff development	-	39,254	39,254
Educational consultancy	-	38,052	38,052
Other direct costs	-	<u>267,835</u>	<u>267,835</u>
	<u>41,917</u>	<u>6,360,710</u>	<u>6,402,627</u>

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

8. Charitable Activities – Academy's educational operations (continued)	Unrestricted Funds £	Restricted Funds £	Total 2012 £
Allocated support costs			
Support staff costs	201,326	534,974	736,300
Recruitment and support	-	62,431	62,431
Maintenance of premises and equipment	-	150,855	150,855
Cleaning	-	110,008	110,008
Rent & rates	-	73,347	73,347
Insurance	-	59,279	59,279
Security and transport	-	14,715	14,715
Catering	205,149	-	205,149
Bank interest and charges	-	4,945	4,945
Other premises costs	-	178,773	178,773
Other support costs	<u>75,528</u>	<u>67,586</u>	<u>143,114</u>
	<u>482,003</u>	<u>1,256,913</u>	<u>1,738,916</u>
	<u>523,921</u>	<u>7,617,622</u>	<u>8,141,543</u>

9. Governance costs	Restricted Funds £	Total 2012 £
Legal and professional fees	16,379	16,379
Audit and accountancy fees	13,857	13,857
Support staff costs	<u>3,680</u>	<u>3,680</u>
	<u>33,916</u>	<u>33,916</u>

2012
£

10. Staff costs

Staff costs during the period were:

Wages and salaries	4,657,298
Social security costs	352,250
Pension costs	<u>638,852</u>
	<u>5,648,400</u>
Supply teacher costs	
Compensation payments	<u>20,000</u>
	<u>5,668,400</u>

The average number of persons (including senior management team) employed by the academy during the period was as follows:

2012
No.

Charitable activities

Teachers	98
Other educational staff	40
Administration and support	<u>47</u>
	185

The average full time equivalent number of staff during the year was 134.

**ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012**

10. Staff costs (continued)

The number of employees whose annual emoluments fell within the following bands was:

	2012 No.
£60,001-£70,000	1
£80,001-£90,000	1

The above employees participated in the Teachers' Pension Scheme. During the period ended 31 August 2012, pension contributions for these staff amounted to £20,464.

11. Governors' remuneration and expenses

The Headteacher and staff governors only receive remuneration in respect of services they provide undertaking the roles of staff and not in respect of their services as governors. The value of governors' annual remuneration fell within the following bands:

A Henshall	£80,001 - £85,000
C Ockendon	£45,001 - £50,000
A Porter	£40,001 - £45,000
M Tomlins	£20,001 - £25,000

During the period ended 31 August 2012 no governors received travel or subsistence expenses.

12. Tangible fixed assets

	Freehold Land and Buildings £	Furniture and Equipment £	Computer Equipment £	Motor Vehicles £	Total £
Cost					
Transfer on conversion	11,212,692	116,900	-	16,000	11,345,592
Additions	-	99,138	164,262	-	263,400
Disposals	-	-	-	-	-
At 31 August 2012	<u>11,212,692</u>	<u>216,038</u>	<u>164,262</u>	<u>16,000</u>	<u>11,608,992</u>
Depreciation					
Charge in period	448,507	43,208	54,749	3,200	549,664
Disposals	-	-	-	-	-
At 31 August 2012	<u>448,507</u>	<u>43,208</u>	<u>54,749</u>	<u>3,200</u>	<u>549,664</u>
Net Book Values					
At 31 August 2012	<u>10,764,185</u>	<u>172,830</u>	<u>109,513</u>	<u>12,800</u>	<u>11,059,328</u>

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

13. Stock	2012
	£
Clothing	282
Catering	<u>6,927</u>
	<u>7,209</u>

14. Debtors	2012
	£
Trade Debtors	49,055
Other Debtors	68,562
Prepayments	<u>7,995</u>
	<u>125,612</u>

15. Creditors amounts falling due within one year	2012
	£
Trade Creditors	141,543
PAYE & NIC creditor	97,856
Other creditors	131,512
Accruals and deferred income	<u>107,112</u>
	<u>478,023</u>

16. Funds	Income Resources £	Resources Expended £	Gains, Losses and Transfers £	Balance at 31 August 2012 £
Restricted general funds				
General Annual Grant (GAG)	6,412,044	(6,019,760)	-	392,284
Other DfE/EFA grants	859,600	(859,600)	-	-
Other funds	275,743	(264,431)	-	11,312
Pension reserve	-	-	(801,000)	(801,000)
	<u>7,547,387</u>	<u>(7,143,791)</u>	<u>(801,000)</u>	<u>(397,404)</u>
Restricted fixed asset funds				
DfE/EFA capital grants	11,345,592	(475,088)	-	10,870,504
Private sector capital sponsorship	115,350	(32,659)	-	82,691
Other funds	-	-	-	-
	<u>11,460,942</u>	<u>(507,747)</u>	<u>-</u>	<u>10,953,195</u>
Total restricted funds	<u>19,008,329</u>	<u>(7,651,538)</u>	<u>(801,000)</u>	<u>10,555,791</u>
Unrestricted funds				
Unrestricted funds	840,765	(523,921)	-	316,844
Total unrestricted funds	<u>840,765</u>	<u>(523,921)</u>	<u>-</u>	<u>316,844</u>
Total funds	<u>19,849,094</u>	<u>(8,175,459)</u>	<u>(801,000)</u>	<u>10,872,635</u>

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

16. Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds

The General Annual Fund, Other EFA grants and the Pension Reserve are all restricted funds for the purposes of running the academy and providing teaching for students.

Included in restricted general funds are also other amounts relating to school trips.

Restricted Fixed Asset Funds

Restricted Fixed Asset Funds include the transfer valuation of the academy's fixed assets on conversion and private sector capital sponsorship.

Unrestricted Funds

Unrestricted Funds include all non-specified academy activity. This includes donations and other income, hire of facilities activity and catering activities.

17. Analysis of net assets between funds

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£	£	£	£
Tangible fixed assets	106,133	-	10,953,195	11,059,328
Current assets	210,711	881,619	-	1,092,330
Current liabilities	-	(478,023)	-	(478,023)
Pension scheme liability	-	(801,000)	-	(801,000)
Total net assets	<u>316,844</u>	<u>(397,404)</u>	<u>10,953,195</u>	<u>10,872,635</u>

18. Financial Commitments**Operating Leases**

At 31 October 2012 the academy had annual commitments under non-cancellable operating leases as follows:

	2012
	£
Other	
Expiring within one year	51,745
Expiring within two to five years inclusive	27,215

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

19. Reconciliation of net income to net cash inflow from operating activities		2012 £
Net income		10,872,635
Depreciation (note 12)		549,664
Capital grants from DfE and other capital income		(11,345,592)
Interest receivable (note 5)		(3,019)
FRS 17 pension costs less contributions payable (note 24)		801,000
Increase in stocks		(7,209)
Increase in debtors		(125,612)
Increase in creditors		<u>478,023</u>
Net cash inflow from operating activities		<u>1,219,890</u>
20. Returns on investments and servicing of finance		2012 £
Interest received		<u>3,019</u>
Net cash inflow from returns on investment and servicing of finance		<u>3,019</u>
21. Capital expenditure and financial investment		2012 £
Purchase of tangible fixed assets		<u>(263,400)</u>
Net cash outflow from capital expenditure and financial investment		<u>(263,400)</u>
22. Analysis of changes in net funds		At 31 August 2012 £
	Cash Flows £	£
Cash in hand and at bank	<u>959,509</u>	<u>959,509</u>
	<u>959,509</u>	<u>959,509</u>

23. Liquid resources

Liquid resources comprise of cash at bank and in hand.

24. Pension commitments

The academy participates in the Teachers' Pension Scheme (England and Wales) ("TPS") for its teaching staff. This is a multi-employer defined benefit pension scheme and it is not possible or appropriate to identify the assets and liabilities of the TPS that are attributable to the academy.

The latest actuarial valuation of the TPS Scheme by the Government Actuary was issued in October 2006 relating to the period 1st April 2001 to 31st March 2004.

The standard contribution has been assessed at 19.75%, with a supplementary contribution of 0.75% to balance the TPS scheme's assets and liabilities within 15 years as required by the regulations. The total employer contribution is 14.1% of pensionable salaries.

The academy also participates in the Local Government Pension Scheme ("LGPS") for its administration and establishment staff. The LGPS is a multi-employer defined benefit scheme in the UK. On conversion to an academy trust the pension assets and liabilities relating to the academy were separately identified. The last formal valuation of the Fund was carried out as at 31 March 2010 by a qualified actuary, and updated to 31 August 2012.

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

24. Pension commitments (continued)

Major assumptions used by the actuary	31 Aug 2012	1 Aug 2011
Pension increase rate	2.2%	2.7%
Salary increase rate	4.5%	5.0%
Discount rate	4.1%	5.2%

Expected return on assets by category	31 Aug 2012	1 Aug 2011
Equities	5.6%	7.0%
Bonds	3.4%	4.6%
Property	3.7%	5.1%
Cash	2.8%	4.0%

Fair value of employer assets	31 Aug 2012	1 Aug 2011
	£	£
Equities	482,000	325,000
Bonds	133,000	78,000
Property	42,000	27,000
Cash	<u>42,000</u>	<u>27,000</u>
Total fair value of assets	699,000	457,000
Present value of pension liabilities	<u>(1,500,000)</u>	<u>(1,111,000)</u>
Net pension scheme liability	<u>(801,000)</u>	<u>(654,000)</u>

Amount charged to resources expended	2012
	£
Current service cost	133,000
Pension interest cost	<u>29,000</u>
	<u>162,000</u>

Amount charged to other recognised gains and losses	2012
	£
Actuarial losses	<u>156,000</u>

The cumulative amount of actuarial losses since adoption of FRS 17 is £156,000.

Reconciliation of retirement benefit obligations	2012
	£
Transfer from LEA on conversion to academy	(654,000)
Contributions	171,000
Current service cost	(133,000)
Pension interest cost	(29,000)
Actuarial losses	<u>(156,000)</u>
Pension deficit at 31 August 2012	<u>(801,000)</u>

ROUNDWOOD PARK SCHOOL ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31ST AUGUST 2012

25. Conversion to an academy trust

On 6 July 2011 the Roundwood Park School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Roundwood Park School Academy Trust Limited from the Hertfordshire Local Authority for £Nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net income in the Statement of Financial Activities as voluntary income.

	Restricted General £	Restricted Fixed Asset £	Total £
Tangible fixed assets			
- Freehold/leasehold land and buildings	-	11,212,692	11,212,692
- Other tangible fixed assets	-	132,900	132,900
LGPS pension surplus/(deficit)	(654,000)	-	(654,000)
Net assets	<u>(654,000)</u>	<u>11,345,592</u>	<u>10,691,592</u>