# **Roundwood Park School**

# **KS4 Business GCSE (Pearson Edexcel)**



#### The aims and objectives of GCSE Business are to enable students to:

- know and understand business concepts, business terminology, business objectives, the integrated nature of business activity and the impact of business on individuals and wider society. To prepare learners to be responsible consumers, employees and managers, as well as having a passion for life long learning
- apply knowledge and understanding to contemporary business issues and to different types and sizes of businesses in local, national and global contexts that impact student's lives; including through creativity and innovation
- develop as enterprising individuals with the ability to think commercially and creatively to demonstrate business acumen, and draw on evidence to make informed business decisions and solve business problems through a range of relevant and stimulating activities
- develop students who are independent learners, reflective thinkers with enquiring minds who can employ a critical approach to make informed judgements
- develop and apply quantitative skills relevant to business, including using and interpreting data
- Develop all aspects of ASPIRE.

## Rationale

The plan is based on:

- student's starting points on the course where they join with little understanding of business terminology and experience of industry and work
- a functional area-based plan that builds knowledge across topics to create a growing knowledge base to allow the students to fully engage with more complex ideas and skills later in the course
- development of skills for the examination and for progression

In structuring it in this way we allow students to apply business activity and the impacts to existing knowledge We allow students to make connections between theory and real-life scenarios equipping them for their place in employment and the GCSE exam. The GCSE specification is a good foundation for both future study at ALevel, BTEC and for basic entrepreneurial activity.

#### **Business contexts**

Through studying this qualification students will:

- apply knowledge and understanding to different business contexts. These include businesses ranging from small enterprises to large multinationals and businesses operating in local, national and global contexts
- develop an understanding of how these contexts impact on business behaviour
- use business terminology to identify and explain business activity

- read relevant and challenging texts
- benefit from the skills and industry experience of specialist teachers and learn about inspirational figures from a wide range of backgrounds and industries
- apply business concepts to familiar and unfamiliar contexts.

### **Business decision making**

Through studying this qualification students will:

- apply knowledge and understanding to business decision making, including:
  - the interdependent nature of business activity, influences on business, business operations, finance, marketing and human resources; and how these interdependencies underpin business decision making
  - $\circ$   $\$  how different business contexts affect business decisions
  - $\circ$  the use and limitation of quantitative and qualitative data in making business decisions
- develop problem-solving and decision-making skills relevant to business
- investigate, analyse and evaluate business opportunities and issues
- make justified decisions using both qualitative and quantitative data, including its selection, interpretation, analysis and evaluation, and the application of appropriate quantitative skills.

Studer	its must:	% in GCSE
A01	Demonstrate knowledge and understanding of business concepts and issues	35
A02	Apply knowledge and understanding of business concepts and issues to a variety of contexts	35
<b>A</b> 03	Analyse and evaluate business information and issues to demonstrate understanding of business activity, make judgements and draw conclusions	30
	Total	100%

#### **Assessment objectives**

# Super Curriculum

Text in <u>blue is interactive</u> – Ctrl+Click to move to topic

	Read	* <b>X</b> * Do	<b>Q</b> Find
See our page on Accessit (On R select your area of interest	M Unify).Go to visual search, then business then	Watch this talk from a successful start-up founder, where he explains the surprising result of his research.	Has UniFrence to find out about
Read an article about business The Economist Business sectio	n_The Economist	Advised for 1.1.2 Risk and reward, 1.4.1 The options for start-up and small business <u>The single biggest reason why start-ups succeed</u> <i>TED Talk – Bill Gross</i>	Use UniFrog to find out about a career in Economics or business. Look at the videos, information and the suggested activities you can
have to register in school on ou anywhere for a year!	cial Times. Search 'FT Schools' and register. You ir network – once signed up you can access relevance to 2.1.3 Business and globalisation,	Watch a TV programme or documentary on business. Regularly Panorama has business related stories or Dragon's Den to get used to business performance and key terms Links throughout course in particular 2.1.4 Ethics, the environment and business	do. Advised for 2.5.2 Effective recruitment
these online and some newspa Advised throughout. Particular	nd look at the business news. You can access pers that charge are free at the public library relevance to 1.5.5 External influences about how the marketing industry uses our sense uy.	Complete a MOOC or online course in a chosen area. Some are really interesting and form top universities around the world. Moocs on UniFrog relevant to our course are listed under Business Development, Economics or Finance Visit the design museum, childhood museum or the Victoria and Albert Museum to look at products and services through history.	Listen to this podcast series from Business teachers about topics you will study at ALevel and BTEC. Many overlap with GCSE.
Links to 2.2.5 Using the market Marketing: The Power of Sham		Links to 2.2.1 Product	<u>Business as Usual Podcast</u>
Read or Listen to an Audiobook currently offering free trial). Links to <u>1.4.1 The options for st</u>	Biography about an entrepreneur (Audible tart-up and small business	Complete this Quiz which tests you on the business news and events of the week <u>Biz Quiz Tutor2U – you will need to scroll to latest quiz</u>	Watch this documentary which explores the impacts on a factory when it is reopened
	<del>aphies</del> Various Authors Amoruso – Nasty Girl, Jack Ma – Alibaba, Mark – Nike and Anita Roddick – Body Shop.	Watch this talk which explores how targeting gender fails to drive businesses forward. <u>Why gender-based marketing is bad for business</u> <i>TED Talk – Gaby Barrios</i>	by a Chinese company (Needs subscription or free trial) <u>The American Factory</u> Netflix

#### **Course Overview**

Unit	Торіс	What students need to learn	Timing
	1.1.1 The dynamic nature of business	<ul> <li>Why new business ideas come about:</li> <li>changes in technology</li> <li>changes in what consumers want</li> <li>products and services becoming obsolete.</li> </ul> How new business ideas come about: <ul> <li>original ideas</li> <li>adapting existing products/services/ideas.</li> </ul>	
Business Start-ups	1.1.3 The role of business enterprise	<ul> <li>The role of business enterprise and the purpose of business activity: <ul> <li>to produce goods or services</li> <li>to meet customer needs</li> <li>to add value: convenience, branding, quality, design, unique selling points.</li> </ul> </li> <li>The role of entrepreneurship: <ul> <li>an entrepreneur: organises resources, makes business</li> <li>decisions, takes risks.</li> </ul> </li> </ul>	Autumn
and Growth	1.1.2 Risk and reward	<ul> <li>The impact of risk and reward on business activity:</li> <li>risk: business failure, financial loss, lack of security</li> <li>reward: business success, profit, independence.</li> </ul>	Term Year 10
	1.2.4 The competitive environment	<ul> <li>Understanding the competitive environment:</li> <li>strengths and weaknesses of competitors based on: price, quality, location, product range and customer service</li> <li>the impact of competition on business decision making.</li> </ul>	
	1.4.1 The options for start-up and small business	<ul> <li>The concept of limited liability: <ul> <li>limited and unlimited liability</li> <li>the implications for the business owner(s) of limited and unlimited liability.</li> </ul> </li> <li>The types of business ownership for start-ups: <ul> <li>sole trader, partnership, private limited company</li> <li>the advantages and disadvantages of each type of business ownership.</li> </ul> </li> <li>The option of starting up and running a franchise operation: <ul> <li>the advantages and disadvantages of franchising.</li> </ul> </li> </ul>	

	What business aims and business objectives are.	
	<ul> <li>Business aims and objectives when starting up:</li> <li>financial aims and objectives: survival, profit, sales, market share, financial security</li> <li>non-financial aims and objectives: social objectives, personal satisfaction, challenge, independence and control.</li> </ul>	
1.3.1/2.1.2 Business aims	Why aims and objectives differ between businesses.	
and objectives	<ul> <li>Why business aims and objectives change as businesses evolve:</li> <li>in response to: market conditions, technology, performance, legislation, internal reasons.</li> </ul>	
	How business aims and objectives change as businesses evolve: • focus on survival or growth	
	entering or exiting markets	
	<ul> <li>growing or reducing the workforce</li> <li>increasing or decreasing product range.</li> </ul>	
1.4.4 Business plans	<ul> <li>The role and importance of a business plan:</li> <li>to identify: the business idea; business aims and objectives; target market (market research); forecast revenue, cost and profit; cash-flow forecast; sources of finance; location; marketing mix.</li> </ul>	
	<ul><li>The purpose of planning business activity:</li><li>the role and importance of a business plan in minimising risk and obtaining finance.</li></ul>	
	Mid-Point Assessment	
	Different types of technology used by business:	
	e-commerce	
	social media	
1.5.2 Technology and	<ul> <li>digital communication</li> <li>payment systems.</li> </ul>	
business		
	How technology influences business activity in terms of:	
	sales     sosta	
	<ul> <li>costs</li> <li>marketing mix.</li> </ul>	
	Methods of business growth and their impact:	
	<ul> <li>internal (organic) growth: new products (innovation, research and development), new markets (through changing the marketing mix or taking advantage of technology and/or expanding overseas)</li> </ul>	
2.1.1 Business Growth	<ul> <li>external (inorganic) growth: merger, takeover.</li> </ul>	
2.1.1 Dusiness Growth	The types of business ownership for growing businesses: • public limited company (plc)	
	Sources of finance for growing and established businesses:	

2.1.3 Business globalisation	<ul> <li>market flotation (public line</li> <li>The impact of globalisation on bus</li> <li>imports: competition from</li> <li>exports: selling to oversea</li> <li>changing business location</li> <li>multinationals.</li> <li>Barriers to international trade:         <ul> <li>tariffs</li> <li>trade blocs.</li> <li>How businesses compete international</li> <li>the use of the internet and</li> </ul> </li> </ul>	sinesses: n overseas, buying from overseas as markets ons	
	Asse	ssment	
Key Vocabulary Business Start-ups and Growth Key Vocabulary Eusiness Start-ups and Growth Autonomy Business env Business env Business env Business env Business env Business env Business env Business env Competition Competitive a Competitive a Competitive a Economic clir Enterprise Entrepreneur E-tailer Exchange rat Exports External influ Finance Franchise	e Gap in the market Globalisation Goods Growth Imports Innovation Inorganic growth Legal structure Limited liability Marketing mix Merger Multinational	t Private limited compa Public limited compa Retailer Shareholder Shares Stakeholder Survival Target setting Tariff Technology Trade bloc Trade credit Unlimited liability	

	1.2.1 Customer needs	<ul> <li>Identifying and understanding customer needs:</li> <li>what customer needs are: price, quality, choice, convenience</li> <li>the importance of identifying and understanding customers: generating sales, business survival</li> <li>The purpose of market research:</li> </ul>	
		<ul> <li>to identify and understand customer needs</li> <li>to identify gaps in the market</li> <li>to reduce risk</li> <li>to inform business decisions.</li> </ul>	
	1.2.2 Market research	<ul> <li>Methods of market research:</li> <li>primary research: survey, questionnaire, focus group, observation</li> <li>secondary research: internet, market reports, government reports.</li> </ul>	
		<ul> <li>The use of data in market research:</li> <li>qualitative and quantitative data</li> <li>the role of social media in collecting market research data</li> <li>the importance of the reliability of market research data.</li> </ul>	
	1.2.3 Market segmentation	<ul> <li>How businesses use market segmentation to target customers:</li> <li>identifying market segments: location, demographics, lifestyle, income, age</li> <li>market mapping to identify a gap in the market and the competition.</li> </ul>	
Marketing	1.4.2 Business location	<ul> <li>Factors influencing business location:</li> <li>proximity to: market, labour, materials and competitors</li> <li>nature of the business activity</li> <li>the impact of the internet on location decisions: e-commerce and/or fixed premises.</li> </ul>	
	2.2.1 Product	The design mix: • function, aesthetics, cost. The product life cycle: • the phases of the product life cycle • extension strategies.	
		The importance to a business of differentiating a product/Service.	
		Glossary Test – Just Before/After Christmas	
	2.2.3 Promotion	<ul> <li>Promotion:</li> <li>appropriate promotion strategies for different market segments: advertising, sponsorship, product trials, special offers, branding</li> <li>the use of technology in promotion: targeted advertising online, viral advertising via social media, e-newsletters.</li> </ul>	Spring
	2.2.4 Place	Place:  • methods of distribution: retailers and e-tailers (e-commerce).	Term Year 10
	2.2.5 Using the marketing mix to make decisions	How each element of the marketing mix can influence other elements.	

		Using the marketing mix to build competitive a	advantage.
		How an integrated marketing mix can influenc advantage.	e competitive
		Assessment	
	Adding value	Focus group	Product trial
	Advertising	Local community	Production
	Aesthetics	Location	Promotion
	Branding	Loss leader	Public relations
	Competitive pricing	Market conditions	Qualitative data
	Consumer income	Market data	Quality
	Consumer spending	Market map	Quality assurance
	Cost plus	Market research	Quantitative data
	Customer engagement	Market share	Questionnaire
	Customer feedback	Marketing	Research and development
	Customer loyalty	Market segments	Sales process
	Customer needs	Materials	Sales promotion
Key ocabulary	Customer satisfaction	Needs	Secondary research
larketing	Customer service	Observation	Segmentation
lanketing	Demographics	Obsolete	Service
	Design mix	Payment system	Social media
	Differentiation	Place	Special offers
	Digital communication	Post sales service	Sponsorship
	Digital technology	Price	Survey
	Directors	Pricing strategy	Takeover
	Distribution	Primary research	Target market
	E-commerce	Place	Unique selling point
	E-newsletter	Post sales service	Viral advertising
	Extension strategy	Product life cycle	Wants
	External growth	Product range	

	1.3.2 Business revenues, costs and profits	The concept and calculation of: • revenue • fixed and variable costs • total costs • profit and loss • interest • break even level of output • margin of safety. Interpretation of break even diagrams: • the impact of changes in revenue and costs • break even level of output • margin of safety • profit and loss.			
Business	1.3.3 Cash and cash flow	The importance of cash to a business: • to pay suppliers, overheads and employees • to prevent business failure (insolvency) • the difference between cash and profit. Calculation and interpretation of cash-flow forecasts: • cash inflows • cash outflows • net cash flow • opening and closing balances.			
Finance	1.3.4 Sources of business finance	<ul> <li>Sources of finance for a start-up or established small business: <ul> <li>short-term sources: overdraft and trade credit</li> <li>long-term sources: personal savings, venture capital, share capital, loans, retained profit and crowd funding.</li> </ul> </li> </ul>			
	Mid-Point Theme 3 Assessment				
	2.4.1 Business calculations	The concept and calculation of: • gross profit • net profit Calculation and interpretation of: • gross profit margin • net profit margin • average rate of return.			
	2.4.2 Understanding business performance	<ul> <li>The use and interpretation of quantitative business data to support, inform and justify business decisions: <ul> <li>information from graphs and charts</li> <li>financial data</li> <li>marketing data</li> <li>market data.</li> </ul> </li> <li>The use and limitations of financial information in:</li> </ul>			

	1.3.3 Break Even Revision and exam skills	<ul> <li>understanding business performance</li> <li>making business decisions.</li> </ul> The importance of cash to a business: <ul> <li>to pay suppliers, overheads and emploit to prevent business failure (insolvency)</li> <li>the difference between cash and profit</li> </ul> Calculation and interpretation of cash-flow form <ul> <li>cash inflows</li> <li>cash outflows</li> <li>net cash flow</li> <li>opening and closing balances.</li> </ul>	/) t.	
		Year 10 Mock		
Key Vocabulary Business Finance	Average rate of return Break even Capital Cash-flow Cash-flow forecast Cash inflow Cash outflow Closing balance Crowd funding Dividend External finance Financial data Financial objectives Fixed costs Fixed premises	Gross profit Gross profit margin Inflation Insolvency Interest rates Internal finance Loan Loan capital Loss Margin of safety Net cash-flow Net profit Net profit margin Opening balance Overdraft	Overheads Profit Retained profit Revenue Share capital Share issue Sources of finance Selling assets Stock market flotation Taxation Total costs Unit costs Variable costs	

	2.5.1 Organisational structures		mmunication on efficiency and motivation	Following Mocks to end of year 11
uman Resources	2.5.2 Effective recruitment	<ul> <li>operational and support staff.</li> <li>How businesses recruit people: <ul> <li>documents: person specification and job</li> <li>recruitment methods used to meet difference recruitment).</li> </ul> </li> </ul>		
	2.5.3 Effective training and development		employees: formal and informal training, self- ees, use of target setting and performance reviews.	
	2.5.4 Motivation	<ul> <li>The importance of motivation in the workplace:</li> <li>attracting employees, retaining employee</li> <li>How businesses motivate employees:</li> <li>financial methods: remuneration, bonus,</li> <li>non-financial methods: job rotation, job of the provided set of the provided s</li></ul>	es, productivity. commission, promotion, fringe benefits	<b>A.</b>
	Application form	Full time working	Person specification	Autumn Term
	Bonus	Function	Personnel	year 11
	Centralised	Health and safety law	Promotion (human resources)	
Key	Chain of command	Hierarchical structure	Recruitment	
Vocabulary Human	Commission Communication	Human resources	Reliability Remote working	
Resources	Curriculum Vitae	Informal training Internal recruitment	Remote working Remuneration	
	Delayering	Job analysis	Retention	
	Discrimination	Job description	Roles and responsibilities	
	Employees	Job enrichment	Self-learning	

	Employment law Employment level Excessive communication External recruitment Flat structure	Job production Job roles Job rotation Management Motivation	Span of control Supervisor Support staff Team leader	
	Excessive communication External recruitment	Job rotation Management	Support staff Team leader	
	External recruitment	Management	Team leader	
		-		
	Flat structure	Motivation		
		l loci vacion	Temporary contract	
	Flexible hours	Organisational structure	Training	
	Formal training	Part-time working	Unemployment	
	Freelance contracts	Performance review		
	Fringe benefit	Permanent contract		
2	2.3.1 Business operations	<ul> <li>to produce goods</li> <li>to provide services.</li> </ul> Production processes: <ul> <li>different types: job, batch, flow</li> <li>the impact of different types of production process: keeping productivity up and costs down and allowing for competitive prices. Impacts of technology on production: <ul> <li>balancing cost, productivity, quality and flexibility.</li> </ul></li></ul>		
	2.3.2 Working with suppliers	<ul> <li>Managing stock:</li> <li>interpretation of bar gate stock graphs</li> <li>the use of just in time (JIT) stock control</li> <li>The role of procurement: <ul> <li>relationships with suppliers: quality, delive</li> <li>the impact of logistics and supply decisio</li> </ul> </li> </ul>		
2	2.3.3 Managing quality	<ul> <li>allowing a business to control costs and g</li> </ul>	n of services: quality control and quality assurance gain a competitive advantage.	
	2.3.4 The sales process	<ul> <li>The sales process:         <ul> <li>product knowledge, speed and efficiency customer feedback, post-sales service.</li> </ul> </li> <li>The importance to businesses of providing good of the sales and the sales are sales.</li> </ul>	of service, customer engagement, responses to	

	Bar gate stock control graph	Just-in-time	Procurement	
Key	Batch production	Labour	Productivity	
Vocabulary	Buffer stock	Lead time	Quality control	
Business	Capacity	Logistics	Raw materials	
Operations	Efficiency	Operational staff	Supplier	
	Flow production	Output	Supply chain	

External Influences	<ul> <li>1.5.1 Business stakeholders</li> <li>1.5.3 Legislation and business</li> <li>1.5.4 The economy and business</li> <li>1.5.5 External influences</li> </ul>	<ul> <li>Who business stakeholders are and their different objectives: <ul> <li>shareholders (owners), employees, customers, managers, suppliers, local community, pressure groups, the government.</li> </ul> </li> <li>Stakeholders and businesses: <ul> <li>how stakeholders are affected by business activity</li> <li>how stakeholders impact business activity</li> <li>possible conflicts between stakeholder groups.</li> </ul> </li> <li>The purpose of legislation: <ul> <li>principles of consumer law: quality and consumer rights</li> <li>principles of employment law: recruitment, pay, discrimination and health and safety.</li> </ul> </li> <li>The impact of legislation on businesses: <ul> <li>cost</li> <li>consequences of meeting and not meeting these obligations.</li> </ul> </li> <li>The impact of the economic climate on businesses: <ul> <li>unemployment, changing levels of consumer income, inflation, changes in interest rates, government taxation, changes in exchange rates.</li> </ul> </li> <li>The importance of external influences on businesss: <ul> <li>possible responses by the business to changes in: technology, legislation, the economic climate.</li> </ul> </li> </ul>	After year 11 Mock and spring term to February half Term
	2.1.4 Ethics, the environment and business	<ul> <li>how ethical considerations influence business activity: possible trade-offs between ethics and profit</li> <li>how environmental considerations influence business activity: possible trade-offs between the environment, sustainability and profit</li> <li>the potential impact of pressure group activity on the marketing mix.</li> </ul>	
Key Vocabulary	Consumer Rights	Ethical objectives Sustainability	
External influences	Environmental consideratio		
Revision	Revision of course by exam paper. Paper 1 then paper 2		Up to study leave