

29th April 2024

Dear Parents and Carers,

During the final term of the year, we have a number of exciting student-led events taking place at school to celebrate the diverse community we have at RPS. With events including Pride Week (17th – 21st June) and Culture and Diversity Week (1st – 5th July), we are looking forward to sharing pride in our students' identities and backgrounds.

While it is important to celebrate and promote this diversity, we also acknowledge that the day-to-day lived experience can be a real challenge for some of our students. Across the UK, we are continuing to hear news from LGBTQ+ charities that students who are LGBTQ+ are twice as likely to have been bullied than their peers and the YMCA have found that 95% of black students have witnessed racist language at school.

At RPS, we are committed to ensuring we are regularly informed about our students' lived experiences in order to respond accordingly, both to support students and to enrich our curriculum. I am writing to you to make you aware that this week (Tuesday 30th April), in morning registration, we will be asking students across all year groups to complete an anonymous survey based on their potential experience of intolerance and discrimination. This survey will allow us to respond and adapt to current issues faced by our students, inform staff training and improve our wider educational offer for all.

All data will be handled sensitively and there will be appropriate support available to students if they need it. We are always keen as a school to ensure we are supporting our young people as effectively as possible in an ever-changing world.

Many thanks in advance for your support as parents and carers in keeping our students at RPS safe.

Yours faithfully,



Hannah Semple
Assistant Headteacher (Personal Development and Wellbeing)
Designated Safeguarding Lead